

RESOLUTION

TOWN OF SMITHFIELD, RHODE ISLAND

WHEREAS, the Town Council has expressed a commitment to making Smithfield an increasingly welcoming, inclusive, and safe community for everyone to live, work and learn; and to promote free thought and speech, while condemning racism, hate speech, bigotry, violence, and discrimination; and

WHEREAS, the Town Council also sets a vision of a dynamic community embracing its future while respecting its past with core values of civility, sustainability, diversity, inclusivity through full participation, partnership, and resiliency as a guide to approaching the work of the Town; and

NOW, THEREFORE, BE IT RESOLVED by the Smithfield Town Council that the Smithfield Diversity, Equity and Inclusion Task Force is hereby created with a composition, term, charge, and ground rules as follows:

1. The Smithfield Diversity, Equity and Inclusion Task Force shall consist of eleven (11) members who shall serve at the pleasure of the Town Council.
2. The Smithfield Diversity, Equity and Inclusion Task Force shall be comprised of the following eleven (11) members: a Town Council member selected by the Town Council, a School Committee member selected by the School Committee, the Town Manager, the Superintendent of Schools, the Assistant Superintendent of Schools, the Police Chief, the Director of Parks and Recreation, one (1) School Administrator selected by the Superintendent of Schools, and three (3) Town residents to be selected by the Town Council.

3. Task force members shall serve at the pleasure of the Town Council and may, by a majority Town Council vote, be appointed, dismissed, or replaced.

4. The purpose of the Smithfield Diversity, Equity and Inclusion Task Force is to advise the Town in developing recommendations that further the advancement of Diversity, Equity and Inclusion in the Town of Smithfield.

5. The Smithfield Diversity, Equity and Inclusion Task Force shall select a chair and a vice-chair who shall conduct the meetings of the task force.

6. The Town will provide support staff to the task force, to include preparation of agendas and minutes, compilation of materials for discussion at meetings, and to assistance with public outreach efforts.

7. Subcommittees may be formed to focus on issues or subjects meriting more detailed discussion.

8. Goals of the Smithfield Diversity, Equity and Inclusion Task Force are as follows:

- a. Engage with Smithfield residents, interest groups, and businesses to seek feedback on their experiences that can improve life in our community.
- b. Identify strategies that help the Town to be more inclusive in engaging our residents and businesses that will better promote unity, equality and understanding in Smithfield
- c. Work with a Diversity, Equity and Inclusion Consultant to develop a comprehensive plan and long-term vision of diversity, equity and inclusion goals for the community. The plan should include methods of both short- and long-term monitoring and evaluation that consider several areas, including but

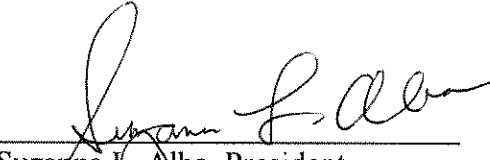
not limited to policies and procedures, community partnership engagement and ongoing education.

- d. Present recommendation to the Smithfield Town Council on how to achieve the goals above.
- e. Subcommittees may be formed to focus on issues or subjects meriting more detailed discussion.


9. This resolution will take effect immediately upon its passage by the Town Council.

PASSED: April 20, 2021

APPROVED:



Suzanna L. Alba, President
Smithfield Town Council



Acting Town Clerk
Lyn M. Antonuccio, CMC
Acting Town Clerk

